

The background of the slide features faint, light-gray silhouettes of several people, including adults and children, standing and looking towards the right. These silhouettes are positioned behind the main text and the orange bars.

Child Care Services Division

South Dakota Department of Social Services

May 2016

Child Care and Development Block Grant

1990 – The Child Care and Development Block Grant (CCDBG) enacted by Congress for states to improve the quality, availability, accessibility and affordability of child care.

1996 – the passage of Welfare Reform resulted in the merging of child care funding streams into the Child Care & Development Fund (CCDF). CCDF along with State matching funds provides the majority of funding for the Department to administer the licensing, subsidy and quality improvement components of the program.

2014 – CCDBG Block Grant Act reauthorization requires significant changes for states in the months ahead.





Child Care & Development Block Grant Act 2014

Signed by President on November 19, 2014

Families

- 12-month Certificates
- 3-month Job Search
- Graduated phase-out
- Procedures for homeless enrollment and outreach

Providers

- Increased training & activities to improve quality
- Background Checks expanded
- Increased inspections /health & safety standards
- Inspection results and complaints on-line
- Informal and in-home providers added requirements

State

- 3-year state plan
- Increased reporting requirements
- Increased quality expenditure requirement
- Disaster Preparedness
- Increased consumer education requirements



Child Care & Development Block Grant Act of 2014

Health & Safety Requirements (includes required training topics)

- Establish health & safety requirements for all providers and preservice or orientation training to include the following topics:
 - prevention and control of infectious diseases;
 - prevention of sudden infant death syndrome
 - administration of medications
 - **prevention of and response to food and allergic reactions**
 - building and physical premises
 - prevention of shaken baby syndrome & abusive head trauma
 - **emergency preparedness**
 - **handling and storage of bio-contaminants**
 - precautions in transporting children, (if applicable)
 - recognition & reporting child abuse and neglect
 - first aid
 - CPR Certification

Child Care & Development Block Grant Act of 2014

Criminal Background Checks

- **Required background checks include:**
 - **A search of the state criminal and sex offender registry in the state where the provider lives and each state they have lived in the preceding 5 years;**
 - **A search of the State-based child abuse and neglect registry where the provider lives, and in each state where the provider lived in the preceding 5 years;**
 - **A search of the National Crime Information Center;**
 - **An FBI fingerprint check; and**
 - **A search of the National Sex Offender Registry.**

Child Care & Development Block Grant Act of 2014

Health & Safety Requirements-Criminal Background Checks

- **These checks are required of all staff who provide care and supervision of children as well as persons who have unsupervised access to children in care.**
- **Checks are requested prior to employment.**
- **Checks are to be conducted every 5 years.**

Child Care & Development Block Grant Act of 2014

Consumer and Provider Education Information

Post the following on a public website:

- Results of monitoring and inspection reports, including substantiated complaints and corrective action taken;**
- Annual number of deaths in child care programs;**
- Annual number of serious injuries in child care programs;**
- Annual number of substantiated incidences of child abuse and neglect;**
- State process for licensing, including background checks;**
- State process for monitoring providers; and**

Child Care & Development Block Grant Act of 2014

Consumer and Provider Education Information

The Law requires:

- Policies regarding the social-emotional behavioral health of young children, which may include positive behavioral intervention**
- Support models and policies on expulsion of children in early childhood programs**

Child Care & Development Block Grant Act of 2014

Family-Friendly Eligibility Policies

- Establish a 12-month eligibility re-determination period for CCFD families.**
- Requires 3-month job search.**
- Provide for a graduated phase-out at the time of reapplication if assistance is below federal threshold.**
- Requires procedures for the homeless and foster families.**

Child Care & Development Block Grant Act of 2014

Increasing Access for Vulnerable Children and Families

The Law requires:

- Procedures for enrollment in the subsidy program of homeless children and children in foster care pending completion of documentation;**
- Training and outreach to child care providers on identifying and serving homeless children and families;**

Child Care & Development Block Grant Act of 2014

Activities to Improve the Quality of Child Care

- **Phased-in increases in minimum quality set-aside:**
- **FFY 15 – currently at 4%**
- **FFY 16 – 7% -**
- **FFY 17 – 10% - includes 3% for infant-toddler**
- **FFY 18 – 11% - includes 3% for infant-toddler**
- **FFY 19 – 11% - includes 3% for infant-toddler**
- **FFY 20 – 12% - includes 3% for infant-toddler**

Upcoming Quality Improvement Activities

Health & Safety grants reinstated

Expansion

Social Emotional Foundations Project

Physical Activity Technical Assistance Project

Development of provider recognition strategies to meet State Plan requirements

Ongoing communication with input from providers and families concerning quality initiatives and other changes not yet implemented.

Child Care & Development Block Grant Act of 2014

Other Provisions

- **The State will develop strategies to increase the supply and improve quality services for children in underserved areas, infants and toddlers, children with disabilities, and children who receive care during nontraditional hours.**
- **The State Plan is due once every three years now instead of every two years.**

Child Care & Development Block Grant Act of 2014

Effective Dates Specified in the Act:

- **9.30.17 - Criminal Background Checks**
- **11.19.16 - Monitoring of Licensing and Regulatory Requirements:**
- **11.19.17 - Results of Monitoring and Inspection Reports to be posted on website**
- **9.30.16 - All other requirements without a specific date**

Implementation Planning Tasks

Disaster Preparedness Plan – 9.30.16

Website for Inspection Results – 11.19.17

Graduated Phase-Out – 9.30.16

12-Month Eligibility – 9.30.16

Orientation Training – 9.30.16 – Extension requested - July 1, 2017

Monitoring & Enforcement – 9.30.16

Annual inspections – 9.30.16

Criminal Background Requirements – 9.30.17

Early Learning Guidelines – 9.30.16 - Extension requested – 9.30.17

Topical Webinars

To ensure all providers are informed of the upcoming changes, a series of webinars are being scheduled to address the various topics.

Topics will include

Orientation Training Requirements – May series

Proposed Administrative Rule Changes – June Series

Subsidy Changes - July

Emergency Preparedness – TBA

Early Learning Guidelines - TBA

Background Check Requirements – TBA

On-line Inspection & Complaint Requirements – TBA

Continuous Quality Improvement Initiatives – TBA

Other - TBA

Next Steps to Meet Orientation Training Requirement

Topical Webinar Series

Who Should Attend?

Family Child Care Providers; Child Care Center, Group Family Child Care and Before & After-School Program Directors.

| | | | |
|------------------|---------------------|-------------------|-----------------|
| Tuesday | May 10, 2016 | Noon-1:30 | PM (MDT) |
| Thursday | May 19, 2016 | 6:30-8:00 | PM (MDT) |
| Monday | May 23, 2016 | 12:30-2:00 | PM (MDT) |
| Wednesday | May 25, 3016 | 1:00-2:30 | PM (MDT) |

These webinars will be similar in content so it is not necessary to attend all four. Choose the one that works best with your schedule. The webinar will provide an overview of the new Federal requirements with time for questions.

Who is required to receive the orientation training?

Licensed Programs:

- Current directors
- Staff members
- Volunteers

Registered Family Day Care Programs:

- Registered family day care providers
- Helpers
- Substitutes

When is orientation training to be completed?

For current providers and staff - July 1, 2017 (pending federal approval).

After July 1, 2017 - All new hires will be required to complete orientation training within 90 days after hire.



Should I start taking the training now?

- Even though there is ample time to complete the orientation training, planning ahead is always a great idea.
- There may be training in your area that can be counted and you can take advantage of those opportunities as they arise.
- Be sure to check in with you Early Childhood Enrichment training program for a current list of training that may meet the requirements.
- On-line training and group opportunities are in the works!

Where can I obtain orientation training?

- Since this requirement is new, both national and local training entities have been working to create comprehensive training opportunities that are accessible and affordable for providers.
- The Division of Child Care has also been working to identify opportunities for cost effective and easily accessible training.
- Several options have been identified.



Where can I obtain orientation training? *Continued*

Early Childhood Enrichment State-Specific Training

Currently under development and available this fall through your regional Early Childhood Enrichment programs.

This free 6-hour on-demand training will be specific to South Dakota standards including all topics except the following two topics:

- 1) CPR and
- 2) Recognizing & Reporting Child Abuse and Neglect.

As soon as this training is available, you will be notified.

Where can I obtain orientation training? *Continued*

Better Kid Care's On-Demand CCDBG Health and Safety Training

Currently under development and available on or before July 1, 2016. The Better Kid Care free, 6-hour on-demand training includes ALL required topics except the following three topics:

1. First aid,
2. CPR, and
3. Recognizing and Reporting Child Abuse and Neglect.

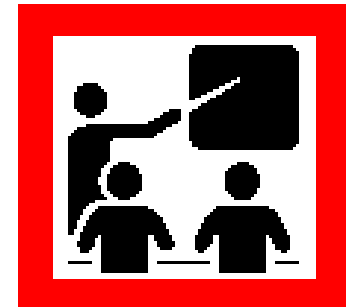
As soon as any of the above training is made available, you will be notified.

Where can I obtain orientation training? *Continued*

In-Person Group Training

The Early Childhood Enrichment Program nearest you will also have opportunities available for larger group trainings covering the required topics later this summer and fall.

Watch for schedules and announcements by checking their web pages listed in the April 29th letter or the Division of Child Care web site <http://dss.sd.gov/childcare/>.



Other training categories

Recognizing and Reporting Child Abuse and Neglect

- This on-line and on-demand training is under development and will be available later this summer. This training is free of charge, and provides a certificate of completion after the training is complete.
- The web link and instructions on how to access will be sent to providers as soon as it is available.

Other training categories, continued

First Aid Orientation Training

Two possible options are listed below:



1) Free in-person and live on-line classes are offered at various times through the Early Childhood Enrichment programs in your area.

2) Online at: <http://www.firstaidforfree.com/free-first-aid-course>. A certificate is provided after completion of this free training. Providers should print the certificate and retain for verification.

Other training categories, continued

CPR Training - is provided at various locations. Refer to the April 29th letter or contact your local Early Childhood Enrichment program.

Note: If staff members in a licensed program have a valid CPR certification, there is no need to take CPR again as part of the orientation. The valid certification card can be presented as documentation of completion. Licensing regulation requires CPR to include hands-on skill testing.



Early Childhood Enrichment Programs

- Region 1:** **Early Childhood Connections** - Rapid City
605-342-6464 or 888-999-7759
- Region 2:** **The Right Turn** – Pierre
605-773-4755 or 866-206-8206
- Region 3:** **Sanford Children's CHILD Services** – Aberdeen
605-262-8505 or 800-982-6404
- Region 4:** **Family Resource Network** – Brookings
605-688-5730 or 800-354-8238
- Region 5:** **Sanford Children's CHILD Services** – Sioux Falls
605-333-0698 Ext. 4 or 800-235-5923 Ext. 4

Orientation training from other entities

- Orientation training may also be accessed from other entities as long as there is written documentation that all orientation training topics were addressed.
- For your convenience, a form was included in the April 29th letter.
- This document will help organize your documentation and available during your next inspection.

Previous training

Previous training may count toward meeting the orientation topics if the training hours were received in calendar years 2015, 2016, or 2017.

Recognizing that many staff may have recently completed training in some of the required topics, or may be planning to receive training in the near future, the following verifications must be on file at your program:

- Date of training, training content/training name, employee/provider signature, etc.

Training that does not have documentation of completion will *not* be counted.

Does the orientation training count toward annual requirements?

Yes, the training will count for the annual training hours in the year it was obtained.

Example: If the orientation training is obtained in 2016, the 6 hours will count toward the 2016 annual hours of training. If the orientation training is obtained in 2017, it will count toward the annual training hours for 2017.

The hours obtained to complete the orientation topics may not be carried over to the next year.

Yearly on-going training

The orientation training contains very basic information required for new employment in a child care center or for a provider starting a family child care operation.

Once the orientation training is completed, ongoing training should address topics of more in-depth content that follows a progression of professional development.



Licensing Specialist Contact Information

Rapid City: 605-394-2525 or 800-644-2914

Lori Janssen (Ext. 610) or Tina Uecker (Ext. 611)

Pierre: 605-773-3612 or 800-226-1033

Christina Lusk (Ext. 225)

Aberdeen: 605-626-3160 or 866-239-8855

Julie Hermansen (Ext. 238)

Brookings: 605-688-4330 or 866-267-5228

Rachel Busmann (Ext. 208)

Mitchell: 605-995-8000 or 800-231-8346

Debra Bigge (Ext. 213)

Sioux Falls: 605-367-5444 or 866-801-5421

Denise Davis (Ext. 221); Shannon Terhark (Ext. 422)

Rita Trager (Ext. 423); Stacie Ugofsky (Ext. 424)

Child Care & Development Block Grant Act of 2014

The Federal Office of Child Care has several resources on their website that includes a timeline for effective dates, frequently asked questions, and a copy of the law in full. The link to the Office of Child Care website is:

<http://www.acf.hhs.gov/programs/occ/ccdf-reauthorization>

Email to submit comments or questions regarding the implementation of proposed changes:

Carroll.Forsch@state.sd.us or Patricia.Monson@state.sd.us